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MSPB RELEASES FY 2015 ANNUAL REPORT

Today, the U.S. Merit Systems Protection Board (MSPB) posted its Annual Report for FY 2015. In accordance with [Title 5 U.S.C. § 1206](#), the report includes summaries of MSPB's significant activities and a review of the significant actions of the Office of Personnel Management (OPM). As a service to our stakeholders, this report also includes information about important events and actions from early FY 2016. According to Chairman Grundmann, "The Annual Report the best source for detailed information about our significant actions during FY 2015 and early FY 2016."

FY 2015 Board decisions dealt with topics such as adverse actions, jurisdiction, retirement, discrimination, veterans' rights, whistleblower protection, furloughs, due process, harmful procedural error, performance-based actions, penalties, national security determinations, and Board procedures. The report includes case processing statistics and updates furlough case processing information through January 2016. Initial appeals and Petition for Review (PFR) case processing data are provided both with and without furlough cases. Information without furlough cases is comparable to similar information from previous MSPB Annual Reports.

The Annual Report includes summaries of merit systems studies issued in FY 2015 on the impact of recruitment strategy of fair and open competition, veterans' employment redress laws, due process, and a summary of the new research agenda for FY 2016-2018. It also includes a summary of a report on Senior Executive Service (SES) training issued in early FY 2016. In addition, the report includes summaries of OPM's FY 2015 significant actions including: SES Reform and Modernization; Recruitment, Engagement, Diversity, and Inclusion (REDI) Initiative; and Federal Supervisory and Managerial Framework and Guidance.

The MSPB Annual Report for FY 2015 is available at www.mspb.gov.

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.